BERLIN-BOYLSTON PUBLIC SCHOOL DISTRICT
BERLIN-BOYLSTON, MASSACHUSETTS

AN EQUAL OPPORTUNITY EMPLOYER

APPLICATION FOR SUPERINTENDENT (Interim)

Personal Information:

Name Elizabeth L. Legault

Home Phone

Address [redacted]

Office Phone

Cell Phone [redacted]

city state zip

Email Address [redacted]

How may we contact you? ☐ at work ☐ at home ☐ by e-mail ☑ by cell phone

Certifications Held

Certification	State
Superintendent of Schools	Massachusetts
Superintendent/District Leader	New York
Superintendent/Principal/PE/Health	Rhode Island

Are you licensed as a superintendent in Massachusetts? ☑ YES ☐ NO

Are you eligible for licensure as a superintendent in Massachusetts? ☑ YES ☐ NO

If not, have you submitted an application for certification as a superintendent in Massachusetts? ☐ YES ☐ NO

Date of application:

Current School District Information:

Are you presently under contract to a school district? No

If yes, when does your contract expire?

Name of District

Position

Academic and Professional Training:

High School(s), Colleges, Universities Attended	Location	Degree
SUNY Plattsburgh	New York	CAGS/District Leader 2014
Providence College	Providence, RI	M.ED Administration 2003
University of Rhode Island	Kingston, RI	B.S. Education/PE/Health 1992
Hudson Falls High School	Hudson Falls, NY	Regents Diploma

Professional Experience:

No. Years	Dates From/To	Position	School District
10	2015-2025	Superintendent	East Bridgewater, MA
2	2013-2015	Superintendent	Whitehall, NY
8	2004-2012	Principal	Central Falls, RI
1	2003-2004	Assistant Principal	East Providence, RI
10	1992-2002	Physical Education/Health	Central Falls, RI

Other Relevant Work Experience and Achievements:

Negotiated 4 successor contracts with all districts

MSBA SOI Project

MSBA - Buisling Projects - Elementary School - Planning Project

Negotiated and managed new turf field purchase and installation

Attained two 5-year Successor Contracts

Memberships in Professional Organizations:

South Shore Early College Consortium- Chair

MIAA -BOD

MASC

NEASS

LightHouse Superintendent Chair/South Shore Supt. Round Table

Noth River Collaborative-Board of Directors

READS Collaborative-Board of Directors

Wonderfund Founding Member-BOD

ASSA

References:

Please list below the names and addresses of three persons who have knowledge of your professional competence and character, whom we may contact should you become a finalist.

Name Robert Balwin Address [redacted]

Relationship Executive Director MIAA/Collegue Phone Number [redacted]

Name Joseph Baeta Address [redacted]

Relationship Supt. Stoughton PS/Collegue Phone Numbe [redacted]

Name Barbara Polese Address [redacted]

Relationship Executive Asst./Subordinate Phone Number [redacted]

A complete application form includes the following:

X 1. A completed and signed application form. **APPLICATIONS WILL NOT BE CONFIDENTIAL.**

X 2. An up-to-date resume.

X 3. A copy of the candidate's Massachusetts superintendent license, or evidence that the candidate is eligible for licensure as a superintendent in Massachusetts and has submitted his/her application to the Department of Education.

X 4. Evidence of highest degree earned (copy of diploma, license and/or certificate).

X 5. Three recent letters of reference (within the past three years preferred) from persons **other than those listed on the previous page**.

X 6. The Committee requests a personal statement describing your major educational accomplishments and the specific leadership and management skills you can bring to the superintendency of the Berlin-Boylston Public School District.

All application documents listed above must be received in the MASC office on or before **April 4, 2025** at 3:00pm.

Please note: MASC does not maintain an applicant file for use in future searches.
A new application and application materials listed are required for each search.

I understand that my application will become public information.

Signature_____ Date 4/4/2025

Send all information to:

Berlin-Boylston Public Schools Search
c/o Tracy Novick
MASC
One McKinley Square
Boston, Massachusetts 02109
Telephone: (617) 523 – 8454
FAX: (617) 702 – 4111

Email all information to Ann-marie Martin: amartin@masc.org

For further information please contact Tracy Novick at tnovick@masc.org (508-579-5472)
Please do not contact school committee members or members of the school administration.



Contact

Phone

Email

Address

Education

2014
Certificate of Advanced Graduate Studies
Educational Leadership
State University of New York at Plattsburg

2002
Masters of Education
Educational Leadership
Providence College

1992
Bachelors of Science
Physical/Health Education
University of Rhode Island

Licensure

MEPID#

Elizabeth **Legault**

Superintendent of Schools

- 20+ years of experience in Educational Leadership within demographically diverse communities across urban, rural, and suburban school districts
- Effective cross-functional Change Agent with an established ability to inspire and build consensus among all stakeholders
- Proven Decision Maker - strong track record of making complex, data driven decisions that balance student needs, teacher expectations, and regulatory protocols

Experience

May 2015 - April
East Bridgewater Public School District
Superintendent of School

- Successfully negotiated multiple union labor contracts eliminating a $2 million deficit in the district budget, while never reducing staff
- After initial 3-year contract, reappointed to two consecutive 5-year contracts
- Conducted multiple SOI projects through the MSBA (Boiler, Roof, windows)
- MSBA: Full Elementary School building project
- Created the South Shore Early College Consortium among 10 member districts, raised over $500,000 in DESE grants to provide college courses to underrepresented students

December 2013 - May 2015
Whitehall Central School District
Superintendent of Schools

- Introduced 21st Century learning infrastructure and training for faculty and staff
- Initiated new behavioral management protocols to create restorative justice system throughout the entire district

July 2004 - June 2012
Central Falls School District
Administrator/Secondary Director

- Implemented revolutionary middle school model, that embraced learning communities, common planning, and student centered instruction to improve teaching and learning experience
- Lead Accredited Model Turning Points middle school, that earned recognition as the #1 urban middle school on the East Coast for student achievement and attendance
- Created the Renaissance Academy model to reform approach to 9th grade transitional year dropout rate
- Elevated to High School Principal and Secondary Director of the Central Falls School District to create and expand a sustainable model

Professional Affiliations

AASA School Superintendents Association	2015 - Present
Massachusetts Association of School Superintendents	2015 - Present
Massachusetts Association of School Committees	2015 - Present
North River Collaborative Board (Chair 2020-2021)	2015 - Present
READS Collaborative Board	2015 - Present
Lighthouse Superintendents (Facilitator)	2015 - Present
South Shore Superintendents Association	2015 - Present
Wonderfund of Massachusetts Board	2016 - 2020
MIAA Executive Board	2022 - Present
MIAA – Officials Committee	2018 - Present
MIAC Governing Board	2019 - 2023
South Shore Early College Consortium Chair	2020 - Present
PCC Board (Project Contemporary Competitiveness)	2015 - 2024

References

Joseph Baeta
Superintendent of Schools
Stoughton Public Schools
[redacted]

Thea Stovell Herndon
Superintendent of Schools
Randolph Public Schools
[redacted]

Christine Godino
Director of Special Education
Whitman-Hanson Public Schools
[redacted]

James Adams
Superintendent of Schools
Ashland Public Schools
[redacted]

Matthew Keegan
Superintendent of Schools
Norwell Public Schools
[redacted]

Massachusetts Department of
Elementary & Secondary Education

UNOFFICIAL LICENSE INFORMATION

Elizabeth Legault
[redacted]

This license information was generated by the educator from the Department's electronic licensure file, ELAR. It should not be taken as proof of current licensure or as an official record. The Department advises that verification of this information via ELAR is always necessary.

Educator: Elizabeth Legault License #: [redacted]

MEPID: [redacted] Original Certification Date: 04/18/2012

FIELD(LEVEL)	CATEGORY	APPLICATION TYPE	ISSUE DATE	EXPIRATION DATE
Superintendent/Assistant Superintendent (All Levels)	ACADEMIC	Professional	11/20/20	11/19/25

Please contact the Department of Elementary and Secondary Education customer service at 781-338-6600, if your license information above is incorrect or incomplete.

ELEMENTARY & SECONDARY EDUCATION

State University of New York
College at Plattsburgh

Teacher Education
Certifies That

Elizabeth L. Legault

has satisfactorily completed the requirements for the

Graduate Certificate in School District Leader

presented in the City of Plattsburgh in the State of New York
in the United States of America on the fifteenth day of August,
two thousand and fourteen.

President

STATE UNIVERSITY OF NEW YORK — TO LEARN — TO SEARCH — TO SERVE — 1948

Dean of Education, Health, and Human Services

Randolph Public

Office of the Superintendent
Dr. Thea R. Stovell Herndon
Superintendent of Schools

40 Highland Avenue
Randolph, MA 02368
(781) 961.6200
(781) 961.6295 Fax
Website: www.randolph.k12.ma.us

Dr. Amy Hartley-Matteson, Assistant Superintendent of Schools
Ms. Alpha Sanford, Director of Special Education and Pupil Services
Mr. Sean Walsh, Director of Human Resources

March 28, 2025

To Whom It May Concern,

I am pleased to write a letter of recommendation for Elizabeth Legault for the Superintendent position within your district. As the Superintendent of East Bridgewater for over ten years, Liz has transformed instructional practices which have led to consistent student achievement. As the Superintendent in Randolph, I have had many opportunities to work with Liz at Superintendent Roundtable meetings and professional development seminars. I have observed both her leadership abilities, particularly as a mentor to newer superintendents, and have sought her perspective as a strategic thought partner.

Liz is a committed professional and a team player, who is collaborative, charismatic, energetic, and well-respected by her colleagues. I find her to be approachable, direct, and honest. She is a tireless advocate for important issues that impact students and families.

Liz truly believes that every student can succeed, engage in meaningful learning, take ownership of their ability to learn, and apply their learning to the world around them. She communicates her beliefs and expectations to ensure that all children experience equitable practices so they can be career and college ready. I am consistently impressed by both her personal attitude and her routine focus on teaching and learning practices. For all these reasons, I recommend Liz for your top leadership position.

Sincerely,

Thea Stovell Herndon

Dr. Thea Stovell Herndon
Superintendent of Randolph Public Schools

Non-Discrimination Policy
The Randolph Public Schools does not discriminate on the basis of race, color, ancestry, national origin, religion, creed, sex, gender identity or expression, sexual orientation, marital status, pregnancy or pregnancy related condition, genetic information, disability, veteran's status, age or homelessness in admission to, access to, employment in, or treatment in its programs and activities.

Whitman-Hanson Regional School District

Office of Special Education

610 Franklin Street
Whitman, MA 02382
Phone 781-618-7428
Fax 781-618-7099
TTY 781-618-
Web: www.whrsd.org

March 12, 2025

To Whom It May Concern:

It is with great enthusiasm that I write this letter of recommendation for Elizabeth (Liz) Legault. I have had the distinct pleasure of working closely with Liz over the past decade, beginning when she assumed the role of superintendent in East Bridgewater. During this time, I have witnessed her evolve from an emerging leader into one of the most respected superintendents not only on the South Shore but across the state of Massachusetts.

Liz has consistently demonstrated exceptional leadership in a variety of educational roles, both within East Bridgewater and across the broader community. As superintendent, she has led her district through significant challenges and changes with an unwavering commitment to educational excellence and student success. Her ability to navigate complex issues with poise and precision is a testament to her strategic thinking and deep understanding of educational policy and practice.

In addition to her district leadership, Liz has earned the trust and respect of her colleagues by serving on pivotal roles in key educational organizations. For the past five years, she has served as chair of the South Shore Superintendents Lighthouse Group, where she has facilitated collaboration among superintendents in the region. She has also chaired the Executive Board of the North River Collaborative, and has represented the South Shore Superintendents Roundtable at the Department of Elementary and Secondary Education. Her involvement on the Board of Directors of the Massachusetts Interscholastic Athletic Association (MIAA) further underscores her commitment to promoting educational opportunities beyond the classroom, ensuring that student-athletes are supported in every aspect of their development.

One of Liz's greatest strengths is her ability to manage and make thoughtful decisions across multiple organizations and initiatives. She is an exceptional multitasker who balances the needs of her district with those of the broader educational community. Whether she is making critical decisions about budgeting and resource allocation or advocating for the needs of her district at the state level, Liz always puts students first. Her decision-making process is characterized by transparency, inclusivity, and a deep sense of responsibility toward both the present and future needs of the students she serves.

Liz has proven to be an invaluable asset during times of financial stress, complex negotiations, and organizational change. Her calm and steady leadership has been a source of motivation and encouragement for her colleagues. In particular, I have been struck by her ability to lift the spirits of those around her. Whether through sending thoughtful messages or sharing uplifting songs during stressful times, Liz has a unique way of using positivity and humor to keep her team motivated and focused on their goals.

As a leader, Liz is deeply committed to fostering a culture of collaboration, mutual respect, and shared decision-making. She is a strong advocate for teamwork, and her leadership style is both empowering and inclusive. She encourages open communication and consistently ensures that all voices are heard, regardless of role or title. Liz's ability to build trust and cohesion within teams is a hallmark of her leadership, and it is one of the reasons why she is so highly regarded by her peers and staff alike.

On a personal level, Liz is a true professional who leads with integrity, humility, and a deep commitment to her community. Her sense of humor, kindness, and courage in the face of adversity inspire those around her, and she has earned the loyalty and admiration of everyone who works with her. I have been fortunate to call Liz a colleague, a mentor, and a friend, and I have seen firsthand the positive impact she has made in our educational community.

Given her qualifications, expertise, and character, I have no doubt that Liz would be an outstanding fit for the position of superintendent in your school district. She brings a wealth of experience, a collaborative spirit, and a genuine passion for student success to everything she does. I give her my highest recommendation without reservation and encourage you to consider her for your district's leadership.

Please do not hesitate to contact me if you would like to discuss Liz's qualifications and accomplishments further.

Sincerely,

Christine Godino, Ed.D.
Director of Special Education

PILGRIM AREA COLLABORATIVE

42 Industrial Park Road Plymouth, MA 02360
Tel: 781-293-6111 Fax: 781-293-9258

www.pilgrimac.org

Dympna M. Thomas, Ph.D., Executive Director

Connecting SCHOOL – HOME – COMMUNITY

March 12, 2025

To Whom It May Concern:

Kindly accept this letter of reference on behalf of Ms. Elizabeth (Liz) Legault for the Superintendent's position. Having worked closely with Liz for six years, serving together on many Boards, Committees and Networking Groups, I am pleased to give her the strongest of recommendations and to urge you to seriously consider her candidacy.

As Superintendent, Ms. Legault demonstrates character of the highest level and has gained the respect and regard of colleagues, staff, families, and the community at-large. Working as a Superintendent of Schools is one of the most challenging roles in public education, and tough decisions must be made on a regular basis that directly affect students, families, and local communities. Unafraid to confront difficult issues, Liz is a strong leader who ensures that children receive the best possible education and consistently keeps students at the center of her decision making.

Ms. Legault's greatest strength is her ability to develop and cultivate strong relationships with staff, students, parents, and other stakeholders. Liz has created a working environment in which staff members are welcomed to share their opinions and collaborate in the best interests of students. She also works closely with families and local leaders to develop trust which supports the collaborative process that is necessary to effectively plan for students within her district. She seamlessly manages the most time-demanding, challenging components of public education and does so with great and extraordinary skill. I often seek out Liz's expertise based on her vast experience and supportive counsel, as I too continue to navigate such intensive work.

Liz can be counted on as a loyal administrator, someone who advocates high expectations for herself, students, staff and the community and someone who brings high energy, commitment initiative and a standard of excellence to her work. Finally, Liz serves as a de facto mentor to many new (and veteran) school leaders and is always available to brainstorm and problem-solve current issues facing public education.

Above all else, her energy and enthusiasm for her work is admirable. It is a true pleasure working with Liz. I highly recommend her for your most serious consideration and would be happy to provide additional information regarding her candidacy. I can be reached at [redacted]

Sincerely,

Dympna M. Thomas, Ph.D.

March 12, 2025

Dear Superintendent Search Committee:

From the first time I met Elizabeth Legault, I knew she was a champion for students. Ms. Legault and I first met when we studied in the Master of Education Administration program at Providence College. We struck an instant friendship rooted in our mutual commitment to our students. At the time, Ms. Legault taught and coached in the Central Falls Public Schools while I was the Director of Athletics for the Lincoln Public Schools. Though the municipalities share a border, the communities could not be more different. As our friendship grew, I witnessed the passion for equity in opportunity that she brings to education. She has always been the fiercest advocate and biggest champion for her students.

No matter the school or district she has served, Ms. Legault has brought boundless energy and an infectious enthusiasm to her role. She has a unique ability to rally people to the cause of what is in the best interest of students. No matter the setting, Ms. Legault leads with integrity and more importantly, by example. She holds herself to the highest standards and will accept nothing less from her team. These qualities have helped the East Bridgewater schools flourish under her leadership. The students have benefited from numerous partnerships and articulation agreements to prepare them for college and careers. She has advocated improvements to the schools, including the current feasibility study for the Central Elementary School.

While passion, energy, and teamwork can certainly advance a district, the willingness to make hard decisions and assume responsibility for those decisions is the hallmark of a true leader. Ms. Legault embraces this aspect of leadership. She will consult her team, listen to the many voices of the community, and ultimately make decisions with students always at the center. She is not afraid to take responsibility or face those who disagree with her decisions.

Ms. Legault will be on the ground and "In the trenches" from day one. From food service staff to maintenance personnel to teachers and families, all will be viewed as partners in moving the schools forward. She will be present for the community and ensure collaboration with governing entities. I cannot think of a better educator than Elizabeth Legault to help your district on its journey of continuous improvement and growth. I welcome the chance to speak further regarding her candidacy.

Respectfully,

Kevin J. McNamara, Ed.D.
Assistant Superintendent

April 4, 2025

Berlin-Boylston Public School Search
Berlin-Boylston Regional Public Schools
% Tracy Novick
MASC
One McKinley Square
Boston, Massachusetts 02109

Dear Ms. Novick,

With over 23 years of experience in educational leadership and 33 years in public education, I bring a proven record of accomplishment of driving academic excellence and a deep commitment to fostering an inclusive and supportive learning environment. I am confident in my ability to lead the Belin-Boylston Regional Public School District toward continued success. Please accept this letter as my intent to apply for the Interim Superintendent of Schools (SY25-26).

Throughout my career, I have demonstrated a passion for student success and a belief in the transformative power of education. As Superintendent of East Bridgewater Public Schools (EBPS), I have worked closely with school leaders, teachers, and community stakeholders to develop and implement strategic initiatives that resulted in nine consecutive, predictable, and sustainable budgets. I have also led successful contractual negotiations with all employee units, built a cohesive leadership team, and advanced Universal Design for Learning (UDL) strategies that support success for all students.

I am particularly proud of our district's collaborations with the JED Foundation and Care Solace, which focus on enhancing mental health support for both staff and students. Additionally, my efforts to secure funding for multiple MSBA projects, as well as the planning phase of a new elementary school, reflect my ability to lead complex initiatives that have a direct impact on student learning and community well-being. As a leader, I am committed to fostering a collaborative, transparent environment where all voices are heard. I believe that meaningful progress is achieved through teamwork and open communication with staff, students, parents, and the broader community. I have extensive experience managing budgets, advocating for resources, and ensuring that policies promote equity and inclusion. In addition, I am a board member of various collaboratives. I represent Massachusetts Superintendents Association on the Executive Board of the MIAA, and I am Chair of the South Shore Early College Consortium.

I am excited about the opportunity to bring my expertise in educational leadership to Belin-Boylston Regional Public Schools. I look forward to working with the school board, staff, and the community to continue the district's mission of providing high-quality education for all students. I am confident that my skills in strategic planning, curriculum development, and community engagement will contribute positively to achieving the district's goals and advancing its vision for the future.

I have served as Superintendent for 12 years, with almost 10 of those years spent in East Bridgewater. Throughout my tenure, I have navigated the complexities of school district leadership with integrity, fidelity, and a focus on fiscal responsibility. I have mentored and developed a strong team that is well-positioned to continue the district's success. My goal is to bring this same leadership approach to Belin-Boylston Regional Public Schools - fostering a sustainable and predictable budget process and ensuring continued growth as a unified "School and Community."

Enclosed please find my complete application package for the Interim Superintendent position. I would welcome the opportunity to meet with you and discuss how my experience and vision align with the needs of your district. Thank you for considering my application. I look forward to the possibility of contributing to the continued growth and success of Belin-Boylston Regional Public Schools.

Sincerely,

Elizabeth L. Legault
Superintendent of Schools